

LEAD C

P S R

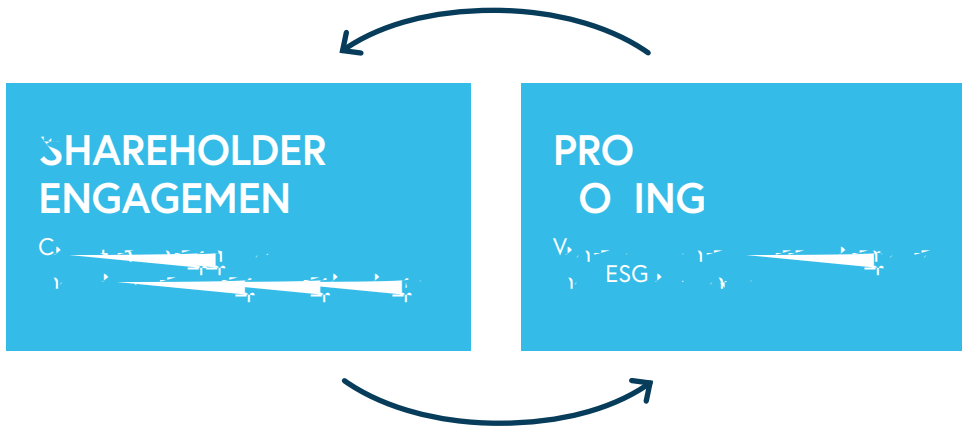


We withdrew **50%** of our 2020 shareholder resolutions after reaching an agreement with the company. Of those that went to a vote, average shareholder support was **27%**.

2020 RESOLUTIONS

E P O

Diversity and Inclusion



P B D