

## GETTING TO NET ZERO

Strengthening our commitment to address the climate crisis, Boston Trust

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BOSTON TRUST WALDEN RESOLUTIONS AND RESULTS			
Category	Request	Resolutions Voted (% Supported)	Resolutions Successfully Negotiated and Withdrawn
Climate Action & Lobbying	Evaluate and report on alignment of direct and indirect	Alphabet (19%)*	Amgen JPMorgan Chase Merck & Co.
	limit average global warming to 1.5°C and address plans to mitigate the risks presented by any misalignment		
Equality	Report on actions to enhance board diversity, such as implementing leading practice nominating and governance policies and proxy disclosure	CorVel (pending)	Cactus
	Commit to annual disclosure of a comprehensive breakdown of the workforce by race, ethnicity, and gender according to		
Corporate Governance	Report on policies and procedures regarding direct, indirect, and grassroots lobbying; disclose payments used for lobbying	UPS (29.6%) The Walt Disney	SEI Investments
	practices, and performance goals and metrics		
			East West Bancorp

according to the company annual reports as of December 31, 2021.

## SEASON TRENDS

### Climate Lobbying Transparency

ask companies to increase transparency on climate lobbying, and align their direct and indirect policy advocacy with the goals of the Paris Agreement. We are not alone – last season there was a groundswell of shareholder support for climate lobbying proposals (averaging 61% majority support), sending a clear signal to companies that investors are increasingly interested in this issue.

80% were withdrawn based on negotiated agreements.

As a founding member of the Climate Action 100+ investor initiative, we are among the most active asset managers on this issue. We directly engaged more than a dozen portfolio companies and

commitments, we successfully withdrew shareholder proposals with Amgen, JPMorgan Chase,

### Heightened Focus on Racial Equity

civil rights and/or racial equity, more than doubling the number of proposals in 2021. Importantly,

withdrawn based on company commitments.<sup>5</sup>

## The Rise of “Anti-ESG”

of traditional shareholder proponents. While these proposals generally mirrored

support often advocated for the exact opposite. For example, in a shareholder proposal seeking an audit of corporate diversity training materials, the rationale provided focused on assessing the perceived negative impact of these programs

support.<sup>6</sup>

## PRO VOTING

Each year Boston Trust Walden casts votes on hundreds of proxy ballots – far

# HO BOSTON TRUST WALDEN VOTED

For the year ended June 30, 2022

During the 2022 proxy season, Boston Trust Walden supported at least one shareholder proposal at 87% of the 76 annual meetings of portfolio

portfolio companies. Boston Trust Walden also voted against at least one management recommendation on the ballot at 69% of company annual meetings.

In the chart at the right, we highlight our voting record on topic areas that appeared on multiple proxy ballots. These resolutions collectively represent 62% of the 227 shareholder proposals.

## Directors

measure of sound corporate governance. In 2022, we voted against at

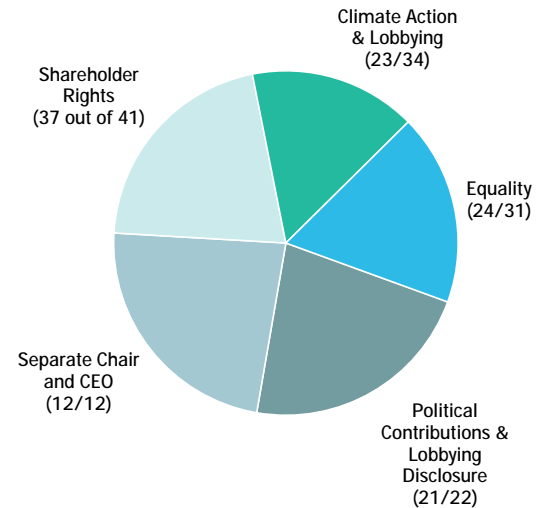
Our reasoning to vote against directors included inadequate board diversity,

## Executive Compensation

mechanism and impetus for constructive engagement between shareholders and directors on pay issues. Boston Trust Walden believes that executive pay programs should be fair, competitive, and create appropriate incentives

executive compensation programs at 26% of companies, a notable increase from 18% in 2021 and 10% in 2020. The impact was more pronounced among large cap companies, where we opposed over 36% of compensation packages.

Notable Resolutions We Supported by Category



<sup>1</sup> AUM as of December 31, 2021. Read more at: <https://bit.ly/3ONEJa7>

<sup>2</sup> Boston, Massachusetts. June 6, 2022.

<sup>3</sup>

<sup>5</sup> Ibid.

<sup>6</sup> Ibid.

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